**Don Lacey**

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***~ Supply Chain Management ~ Materials Management ~ Risk Management ~ Compliance~***

***~ Warehouse Management ~ Logistics ~ Material Control ~ Fleet Management ~ Safety ~***

As a Senior Manager, I have the experience to lead diverse teams with high expectations through a collaborative leadership approach focusing on company goals. Ability to demonstrate successful analysis of an organization's critical supply chain, procurement, and safety requirements to identify opportunities and recognize best practices. Business Process Optimization and Continuous Improvement strategy developing employees and policies & procedures to instill a world class culture demonstrating organizational effectiveness. I enjoy working with teams on cross-functional projects that strengthen the global presence. Interviewing, hiring, training, and termination experience regarding all aspects of personnel management to shape dynamic teams.

**Professional Experience**

**thyssenkrupp Aerospace NA, Auburn, WA-Material Control Manager-January 2020 to Present**

* Manage proper controls establishing inventory accuracy of all aerospace revenue and inventory transactions, contractual obligations, and compliance requirements
* Completion of cycle count processes managing inventory across the facility; storage and preservation of materials-high degree of accountable for individuals and process integrity
* Identifies and supports business improvement to reduce loss through risk mitigation plans working closely with Quality and Production following Work Instruction Standards
* Leader for change management to ensure process continuity across all shifts/departments through affective team building through individual growth projecting team strength
* Audit processes; drive best practices regarding safety, security, and equipment utilization
* Compiles, analyzes, and interprets statistical data promoting a continuous improvement approach striving for best practices-prompting supervisors and leads to execute the plan
* Administrative support through years of management experience with salary and hourly employees-creating policies, plans, and training documents engaging all departments

**MTRWestern, Seattle, WA-Director of Safety-September 2017 to January 2020**

* Safety compliance for 5 Stations managing regulatory compliance with FMCSA, Washington and Oregon DOT, and OSHA with 178 Motor Coaches and 167 Commercial Drivers
* Manage Worker’s Comp claims under Washington Labor & Industries and Oregon State Accident Insurance Fund-Continuous Improvement with Accident Prevention/Loss Control
* Develops and implements programs intended to reduce occupational injuries, illnesses, deaths, and financial losses by alleviating hazardous conditions; performs investigations
* Compiles, analyzes, and interprets statistical data related to exposure factors for Executive Team and Board review-leads Safety Team in conducting DOT, Facility Safety, and Security
* Manages Driver Qualification Files to ensure FMCSA/DOT compliance to ensure safe operation of MTRWestern motor coaches prompting a safe passenger experience
* Request for Proposal oversight for prospective clients; purchasing of all training materials

**American Fast Freight, Fife, WA-Risk Manager-September 2012 to September 2017**

* Project Manager on build out project valued at $1.3M; procurement of all facility equipment, furniture and office supplies meeting all safety requirements
* Reduce or eliminate occupational illnesses, injuries, deaths, claims, and financial loss due to safety, security, claims, and facilities-2016 Claims recovery value of $1M
* Managed risk on owned and leased properties located California, Alaska, Washington, and Florida with fleet on 654 trailers, 80 tractors, and several other various power units
* Federal, State, and local regulatory knowledge; OSHA, FDA, HACCP, FMCSA, WADOT, ODOT and DOE to agencies for administration of daily tasks assisting all 12 locations as necessary

**Fairbanks Gold Mining-Materials Superintendent-January 2010 to September 2012**

**- Warehouse Supervisor-August 2006 to January 2010**

* Provided leadership to the Warehouse Team and Purchasing Staff, inventory value of $8.4M
* Provided material control for the mine site in all aspects of maintenance concerning parts purchasing, distribution, warehousing duties, and shop responsibilities supporting a fleet of 105 heavy duty assets worth over $500M while complying with MSHA regulations
* Developed the Supply Chain Management Business Process Optimization Policy, a concerted effort with peers in combined workshops with colleagues from 7 Mines, 6 countries
* Experience in the development and administration of annual budgets, cost containment, contracts, purchase order processing-requisition approval, P2P procurement software solutions, and inventory control, along with allocation compliance-an average of 1,200 purchase orders monthly

**Arctec Services, Clear AFS, AK-Maintenance & Repair Supervisor-November 2005 to August 2006**

**- Logistics Supervisor-April 2005 to November 2005**

* Responsible for maintenance and repair of site buildings/facilities valued at over $300M
* Worked with two Collective Bargaining Agreement groups, six crafts with 50 employees assigned, 5 direct reports-responsible for the site residential and commercial support
* Provided site support with Supply Chain Management of all facilities and services
* Compliance with Air Force, DOD, and FAR regulations as direct contractor support

**United States Air Force-Inventory Control Management-May 1985 to June 2005**-**Butte, Montana**

* Certified in Supply Chain roles-Stock Control (Procurement Requisitioning and Requirements), Individual Equipment, Inventory Control, Equipment and Allocations, Mission Capable (MICAP), Procedures and Analysis, Repair & Return, SDR, TCTO, and Material Control in Vehicle Maintenance & Fleet Management; Hazmat/Hazcom experience
* Honorable Discharge, outstanding career selected as the NCO of the Year 1994, USO NCO of the Year-an award with nominees from the United States and Japanese Forces

**SEMINARS-CERTIFIED COURSES**

Worker’s Compensation Seminar-Oct 2016 Certified Claims Professional-May 2016 Substance Abuse Awareness-2016 FMCSA Course-July 2015

Hazmat/Hazcom Trainer-2015 Management/Leadership Training- Jan 2014 Karrass Negotiation Seminar-Nov 2011 MARC Training for Supervisors-2011 SAFEmap Leadership Course-2008 Six Sigma-Continuous Improvement-2008